



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

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May 15, 2018

To: Supervisor Sheila Kuehl, Chair  
Supervisor Hilda L. Solis  
Supervisor Mark Ridley-Thomas  
Supervisor Janice Hahn  
Supervisor Kathryn Barger

From: Sachi A. Hamai  
Chief Executive Officer

### **PROGRESS REPORT ON COUNTYWIDE IMPLEMENTATION OF YOUTH DIVERSION AND DEVELOPMENT EFFORTS (ITEM NO. 29-A, AGENDA OF NOVEMBER 7, 2017)**

On November 7, 2017, a motion by Supervisors Ridley-Thomas and Hahn was adopted by the Board of Supervisors (Board) to accept the recommendations and strategies contained in the report entitled "A Roadmap for Advancing Youth Diversion in Los Angeles County" (Roadmap for Youth Diversion), which was developed by the Youth Diversion Subcommittee of the Countywide Criminal Justice Coordination Committee and submitted to the Board on October 30, 2017. The motion made the following directives:

1. Directed the Chief Executive Officer to propose funding sources and an appropriation adjustment to implement the recommendations reflected in the Roadmap for Youth Diversion;
2. Directed the Department of Health Services (DHS) in conjunction with the Chief Executive Officer (CEO) and County Counsel, as appropriate, to:
  - a. Establish a division within the Office of Diversion and Reentry (ODR), entitled Youth Diversion and Development (YDD);
  - b. Allocate four new positions to YDD by approving interim ordinance authority, pursuant to Section 6.06.020 of the County Code, that shall include expertise in youth development, mental and social health, and

*"To Enrich Lives Through Effective And Caring Service"*

legal/justice issues, subject to allocation by the CEO, Classification Division; and

- c. Establish a steering committee that is convened regularly by ODR's division on YDD and comprised of membership from the previously established Youth Diversion Subcommittee, with adjustments made as needed. The purpose of this steering committee is to provide ongoing communication and guidance around implementation, systemic challenges, data and evaluation, and future efforts aimed at supporting youth diversion, development, and wellbeing.
3. Directed ODR's division of YDD to report back orally and in writing within 180 days on how the implementation of youth diversion efforts are progressing Countywide and any recommended updates on the budget; and thereafter provide bi-annual reports to the Board detailing this work, including information on youth arrest and demographic data countywide, the development of a digital diversion referral system, identification of additional funding, and opportunities to further coordinate and enhance youth diversion at different stages of the justice system as well as youth development.

Additionally, an amendment to the motion by Supervisor Barger was adopted to add the following directive:

4. That the 180-day report include available data and analysis, including lessons learned in our current diversion efforts, to identify risk factors leading to involvement with the justice system and early interventions, prevention programs, and services that may help avoid entering the justice system.

Finally, an amendment by Supervisor Kuehl was adopted to add the following directive:

5. That the 180-day report include clarification on the issue of consent and the ability for a youth to consent to participating in diversion programs.

This memorandum and accompanying attachments serve as a response to the Board's directives noted in the initial motion and amendments, and provide a general update on the progress of implementation for youth diversion efforts throughout Los Angeles County.

#### **DIRECTIVE 1: IDENTIFICATION AND APPROPRIATION OF FUNDS FOR YDD**

On November 21, 2017, the Board approved the CEO's recommended funding plan to support the implementation of youth diversion efforts and appropriation adjustment for a total of \$7,401,000 annually. This annual funding includes an initial approval of at least \$3,000,000 from the Probation Department through Juvenile Justice Crime Prevention

Act revenue, \$901,000 from Public Safety Realignment Act (AB 109) revenue, and an additional \$3,500,000 from the Department of Mental Health through Mental Health Services Act Prevention and Early Intervention revenue to commence July 1, 2018. The funds identified will provide diversion programming for approximately 2,600 to 3,250 youth annually. The funds are in line with YDD's goal of starting diversion efforts in 5-10 jurisdictions in the coming fiscal year and subsequent jurisdictions as their readiness is determined.

An additional \$15,500,000 annually will be needed to fully divert and sustain diversion services Countywide. YDD will continue to work with the CEO to identify additional funds during the three-year phased implementation of diversion services.

### **DIRECTIVE 2A: ESTABLISHING THE DIVISION OF YOUTH DIVERSION AND DEVELOPMENT**

On November 21, 2017, DHS established the division of Youth Diversion and Development (YDD) within ODR.

ODR has collaborated closely with the Department of Public Health's Division of Chronic Disease and Injury Prevention (DPH) and the CEO to gather and share information and develop plans and processes to allow for effective, equitable implementation of the collaboratively designed YDD model. This effort has included the launch of the YDD Steering Committee, development of protocol and materials for communication and contracting, an inaugural convening of potential partners, additional outreach to establish readiness and capacity, and the analysis of relevant data to inform early implementation and evaluation.

As outlined in the Roadmap for Youth Diversion, the YDD model involves central coordination of community-based youth diversion and development services for youth in lieu of arrest. In order to implement this model, the division of Youth Diversion and Development will contract with qualified community-based organizations who will receive referrals from partnering law enforcement agencies; conduct a comprehensive, strengths-based intake assessment; develop diversion care plans; and connect youth to activities and services that meet their needs, including but not limited to: 1) credible mentorship, 2) leadership and civic engagement opportunities, 3) academic engagement and remediation, 4) college preparation and workforce development, 5) integrated arts education, 6) trauma-responsive physical and behavioral health services, 7) restorative and transformative justice practices, 8) transportation and housing; and 9) family or caretaker support. These core components for all YDD programs are based on evidence of effective practice and are designed to give participating youth the greatest possible chance at success. When a young person successfully completes diversion, no permanent arrest or criminal record will exist.

YDD will provide technical assistance, training, capacity-building, and evaluation support for law enforcement and contracted community-based providers to ensure the model is implemented with fidelity and guide the scale and spread of effective and equitable practices. ODR expects to be fully staffed and implementing the first cohort of YDD programs in the next six months. Notable progress to date is described below.

### **DIRECTIVE 2B: IDENTIFYING YDD STAFF**

DHS opened exams to create hiring lists for four YDD staff positions on February 21, 2018; applications were closed on February 28, 2018.

As of April 26, 2018, applications for the following YDD positions had been processed and applicants had been notified of acceptance of minimum qualifications:

ITEM(S)	POSITION(S)	DESCRIPTION
1 Senior Staff Analyst, Health	Director	Oversee policy-level strategies to support the division's goals; oversee the communication of progress, successes, and challenges to key stakeholders; supervise YDD staff
1 Staff Analyst, Health	Research Manager	Oversee YDD information system, coordinate program and county-level evaluation activities, and develop practice and policy recommendations as needed
2 Staff Analysts, Health	Program Managers	Oversee contracts with community-based YDD providers; coordinate partnerships between providers and referring agencies; and manage training, capacity-building, and other implementation support activities

ODR will evaluate candidates upon promulgation of staff lists as they become available based on expertise in youth development, mental/social health, and legal/justice issues.

### **DIRECTIVE 2C: ESTABLISHING THE YDD STEERING COMMITTEE**

ODR held the first meeting of the YDD Steering Committee on March 21, 2018, to convene a multi-sector group of stakeholders who can generate ongoing collaborative insight and guidance around implementation, systemic challenges, data and evaluation, and future efforts aimed at supporting youth diversion, development, and wellbeing.

Steering Committee membership was comprised of membership from the previously established Youth Diversion Subcommittee, with additions approved by ODR to reflect additional information gathered about key stakeholders and potential partners critical to the success of youth diversion efforts countywide (see Appendix I for list of initial member agencies). Leadership from each member agency was invited to identify representatives to attend YDD Steering Committee meetings to be held every other month on an ongoing

basis. ODR is in the process of identifying youth who will participate in subsequent Steering Committee meetings as formal youth members.

The next meeting of the YDD Steering Committee will be held on May 21, 2018.

### **DIRECTIVE 3: ADDITIONAL PROGRESS**

In order to ensure YDD can effectively implement the first phase of youth diversion and development programs in the next six months, representatives from ODR, DPH, and the CEO are providing interim staff support and have completed the following tasks:

#### **1. PROTOCOL AND MATERIALS FOR COMMUNICATION AND CONTRACTING**

- a. YDD is in the process of finalizing Memoranda of Understanding to guide funding relationships with DMH and Probation.
- b. YDD is in the process of finalizing Minimum Qualifications, Statement of Work, and other necessary solicitation documents to allow community-based organizations to apply for YDD contracts.
- c. In collaboration with DPH, YDD developed a policy brief summarizing Los Angeles County's planned youth diversion efforts (see Appendix II).
- d. In collaboration with a New America Public Interest Technology Fellow assigned to the Countywide Criminal Justice Coordination Committee, YDD developed a case flow diagram to better understand existing diversion practices and how best to develop a diversion/case management system. (see Appendix III).
- e. In collaboration with DHS Contracts and Grants staff, YDD developed a description of the planned funding model (see Appendix IV).

#### **2. INAUGURAL CONVENING OF COUNTYWIDE STAKEHOLDERS**

- a. With support from DMH, the Center for Strategic Public Private Partnerships, the California Endowment, and the Liberty Hill Foundation, YDD held an inaugural daylong summit (YDD Summit) at the Carson Community Center on March 1, 2018 (see Appendix V for the YDD Summit Agenda and Appendix VI for photos from the YDD Summit by photographer Maira Rios).
- b. In collaboration with the Los Angeles County Arts Commission and the Arts for Incarcerated Youth Network, YDD was able to fund youth speakers, artists, and performers to facilitate creative dialogue and incorporate youth and community perspectives throughout the day.

- c. Over 350 representatives of County departments, law enforcement agencies, community-based providers, advocates, youth, and community members attended the 2018 YDD Summit.
- d. In collaboration with DPH and the CEO, YDD administered a survey to YDD Summit attendees to assess baseline readiness for implementation among law enforcement agencies and community-based providers; results of this survey are being used to inform the identification of priority jurisdictions for the first phases of implementation.
- e. In addition to providing opportunities to learn about the County's planned model, network with potential referral and service providing agencies, and establish readiness, YDD was able to bring in external experts to lead breakout training and education sessions for participants.
- f. With support from DMH, YDD will hold an annual YDD Summit in order to continue to share information with partners and stakeholders.

### 3. ADDITIONAL OUTREACH TO ESTABLISH READINESS AND CAPACITY FOR IMPLEMENTATION

- a. YDD has collaborated with New America's Public Interest Technologies unit to conduct initial stakeholder and user design research to inform adaptation of the existing DHS digital referral and case management system.
- b. YDD has collaborated with the Center for Strategic Public Private Partnerships to develop plans for a YDD Funders Collaborative and begin to identify priorities for additional investments in relevant research, capacity-building, and evaluation to support the County's implementation of youth diversion efforts.
- c. On April 20, 2018, YDD presented the model and plans for implementation to Los Angeles County Police Chiefs Association to further establish readiness among law enforcement leadership countywide.
- d. YDD is in the process of conducting individual follow-up with potential partners to confirm levels of readiness for implementation and finalize the identification of priority jurisdictions for the first phase of implementation.
- e. Upon request, YDD has presented to additional stakeholders including:
  - i. Juvenile Justice Coordinating Council
  - ii. California Funders for Boys & Men of Color
  - iii. Commission on Children and Families
  - iv. Probation Commission

#### **DIRECTIVE 4: AMENDMENT REQUESTING ANALYSIS OF RELEVANT DATA**

Evidence has shown that there are factors that increase and decrease the likelihood that young people will become involved in the justice system operating at the individual, relational, community, and structural levels.<sup>i</sup> Experience of any specific risk or protective factor does not guarantee any particular outcome; both risk and protective factors are most often complex, dynamic, and cumulative in their impact on youth.<sup>ii</sup> Interventions focused on reducing the harms of justice system involvement (including but not limited to diversion in lieu of arrest) are therefore most effective when they are able to assess the unique needs and strengths of individual young people and tailor activities and services to meet those comprehensive needs and strengths.

Recent studies have shown that the majority of behavior penalized as delinquent or criminal is likely related to the criminalization of typical adolescent brain development and lack of impulse control compounded by academic disengagement, involvement in the foster care system, or unmet health or economic needs.<sup>iii,iv</sup> Academic risk and protective factors have been shown to be particularly powerful.<sup>v</sup> Importantly, justice system involvement itself operates as a powerful contributing risk factor; the odds of high school dropout, for example, are nearly doubled by a first-time arrest and nearly quadrupled by a first-time court appearance.<sup>vi</sup> Exposure to the justice system exponentially increases a young person's lifetime risk of negative academic, economic, and health outcomes by imposing social isolation, disruption of school and home life, shame and stigma, increased risk of trauma and unhealthy physical and emotional environments.

Although there is wide variation in prevention and early intervention programs, pre-arrest diversion programs have been shown to be a promising, cost-effective practice, especially when they are designed and implemented as part of a continuum of youth services that share common characteristics of effective programming.<sup>vii</sup> A recent meta-analysis of youth diversion showed that youth who participated in pre-arrest or pre-booking diversion programs were almost 2.5 times less likely to re-offend than similarly situated youth who were not diverted, for example, while youth who participated in post-arrest diversion programs were 1.5 less likely to re-offend.<sup>viii</sup>

The information described above aligns with the data and evidence that guided the development of Los Angeles County's model for Youth Diversion and Development.<sup>ix</sup> The YDD model is designed to minimize a young person's exposure to the justice system without over-programming young people who would otherwise never have experienced arrest, supervision, or incarceration by connecting youth to individualized, development-oriented services that will minimize risk factors and strengthen protective factors at the earliest possible point of justice system contact, before an arrest has been completed.

See Appendix VII for a high-level summary of key risk factors, protective factors, and characteristics of effective prevention and early intervention efforts.

## **DIRECTIVE 5: AMENDMENT REQUESTING CLARIFICATION ON CONSENT**

YDD and the CEO requested an opinion from County Counsel regarding the need for parental consent when a youth is offered the option of diversion in lieu of an arrest or citation. Because diversion referrals are voluntary, both youth and legal guardians must consent to participate in youth diversion services offered in lieu of arrest or citation. Additionally, youth and legal guardians must consent to allow for diversion information to be recorded and communicated.

Community-based providers will receive training and guidance to facilitate effective family and caretaker engagement to support both initial legal guardian consent and ensure that the young person is supported in his or her home environment (including foster care, group homes, etc.) throughout the duration of YDD programming.

For youth who are not living with their biological family members, consent is required from the appropriate legal guardian. YDD will continue to collaborate with the Department of Children and Family Services and other stakeholders to ensure providers are supported in identifying and communicating with appropriate legal guardians so that program requirements do not exclude youth involved in the dependency system.

## **CONCLUSION**

As YDD continues implementing youth diversion efforts, we expect the following tasks will be accomplished:

- Permanent YDD staff will be identified and hired by December 2018.
- YDD will award contracts to the first cohort of 5-10 community-based providers who will be partnered with local law enforcement agencies.
- YDD will finalize plans for training and capacity-building for law enforcement and community-based providers.
- YDD will finalize plans for internal and external evaluation to assess both individual and countywide outcome measures.
- YDD will modify the existing DHS digital referral and case management information system to provide a platform for data collection, communication, and assessment.
- The first cohort of diversion programs will complete written partnership agreements, receive initial training, and begin initiating referrals to services.

YDD will report back to the Board in 180 days with an update on continued progress.

Each Supervisor  
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If you have any questions, please contact Peter Espinoza at (213) 288-8644 or by email at [PEspinoza2@dhs.lacounty.gov](mailto:PEspinoza2@dhs.lacounty.gov).

SAH:JJ:PE  
CB:MG:dh

Attachment

C: Executive Office, Board of supervisors  
County Counsel  
Health Agency  
Health Services

**Appendix I. YDD STEERING COMMITTEE MEMBER ORGANIZATIONS**

1. Anti-Recidivism Coalition
2. Arts for Incarcerated Youth Network
3. California Conference for Equality and Justice
4. Centinela Youth Services
5. Children's Defense Fund
6. Community Coalition
7. County Counsel
8. Countywide Criminal Justice Coordination Committee
9. Long Beach Office of Equity
10. Los Angeles Area Chamber of Commerce
11. Los Angeles City Attorney's Office
12. Los Angeles City Gang Reduction Youth Development
13. Los Angeles County Alternate Public Defender's Office
14. Los Angeles County Arts Commission
15. Los Angeles County Center for Health Equity
16. Los Angeles County Chief Executive Office
17. Los Angeles County Department of Children and Family Services
18. Los Angeles County Department of Health Services
19. Los Angeles County Department of Mental Health
20. Los Angeles County Department of Public Health
21. Los Angeles County Department of Public Social Services
22. Los Angeles County District Attorney's Office
23. Los Angeles County Office of Child Protection
24. Los Angeles County Office of Education
25. Los Angeles County Police Chiefs Association
26. Los Angeles County Probation Department
27. Los Angeles County Public Defender's Office
28. Los Angeles County Sheriff's Department
29. Los Angeles County Workforce Development, Aging, and Community Services
30. Los Angeles Homeless Services Authority
31. Los Angeles Mayor's Office of Reentry
32. Los Angeles Police Department
33. Los Angeles School Police Department
34. Los Angeles Superior Court, Juvenile Division
35. Public Counsel
36. Social Justice Learning Institute
37. Theater of Hearts, Inc.
38. Urban Peace Institute
39. Youth Justice Coalition
40. Youth Law Center

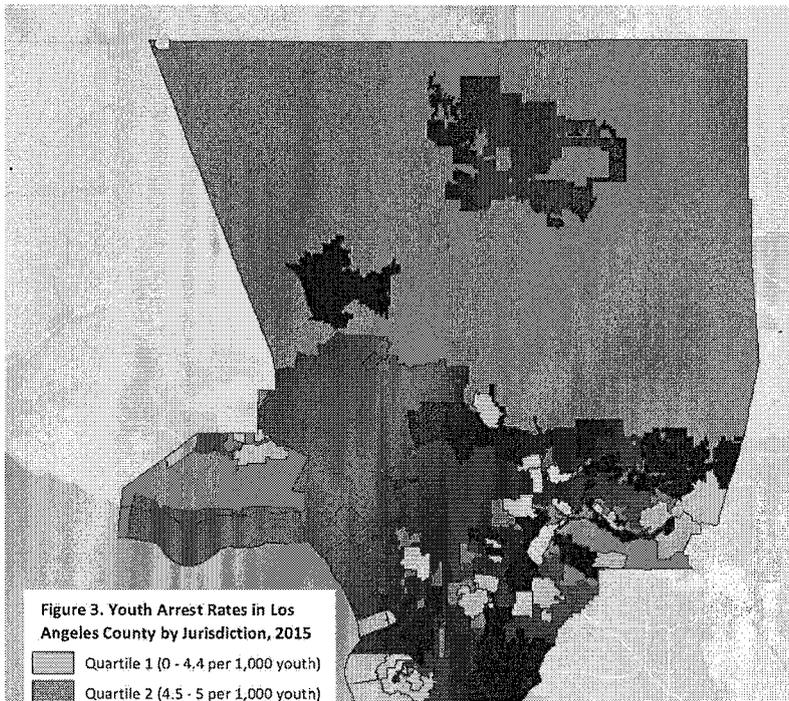
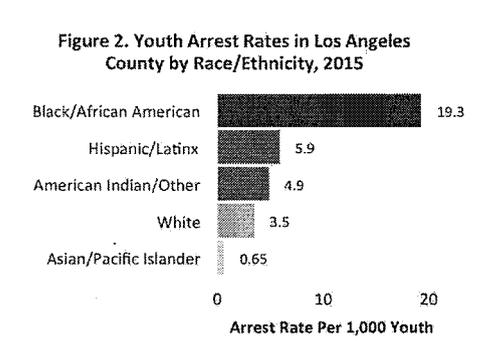
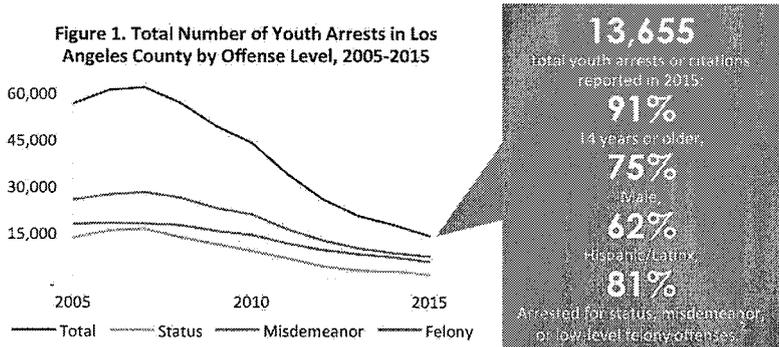
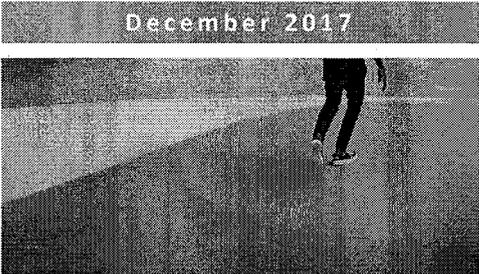
Appendix II. POLICY BRIEF DESCRIBING YOUTH DIVERSION EFFORT IN LOS ANGELES COUNTY

# Youth Diversion in Los Angeles County

Advancing Evidence-Informed Policy to Improve Youth Outcomes

In November 2017, Los Angeles County adopted a new, comprehensive model of youth diversion that will connect youth with community-based services that support their development in lieu of arrest or citation.<sup>1</sup>

Informed by the data and evidence presented here, this model will build the infrastructure needed to ensure that all youth in Los Angeles County have the opportunity to connect with community-based activities and services, reducing youth arrests and equitably improving outcomes for youth and communities.



Los Angeles County is home to the largest juvenile justice system in the nation. Available data suggest that processes by which youth are arrested into that system vary depending on their racial and ethnic background and the practices of their arresting jurisdiction.

Although the total number of youth arrests has decreased in the last decade overall, youth of color have become increasingly more likely to be arrested than their White peers. In 2015, the arrest rate for Black youth in Los Angeles County was over 6 times higher than that of White youth.<sup>2</sup>

This inequity by race and ethnicity persists throughout the justice system. Youth of color are also disproportionately likely to be referred to Probation, detained, or incarcerated.<sup>3</sup>

One factor that may contribute to this inequity is the wide variation in current diversion practices and resources in Los Angeles County. Additional coordination and support is needed

Youth who participate in pre-arrest diversion programs are

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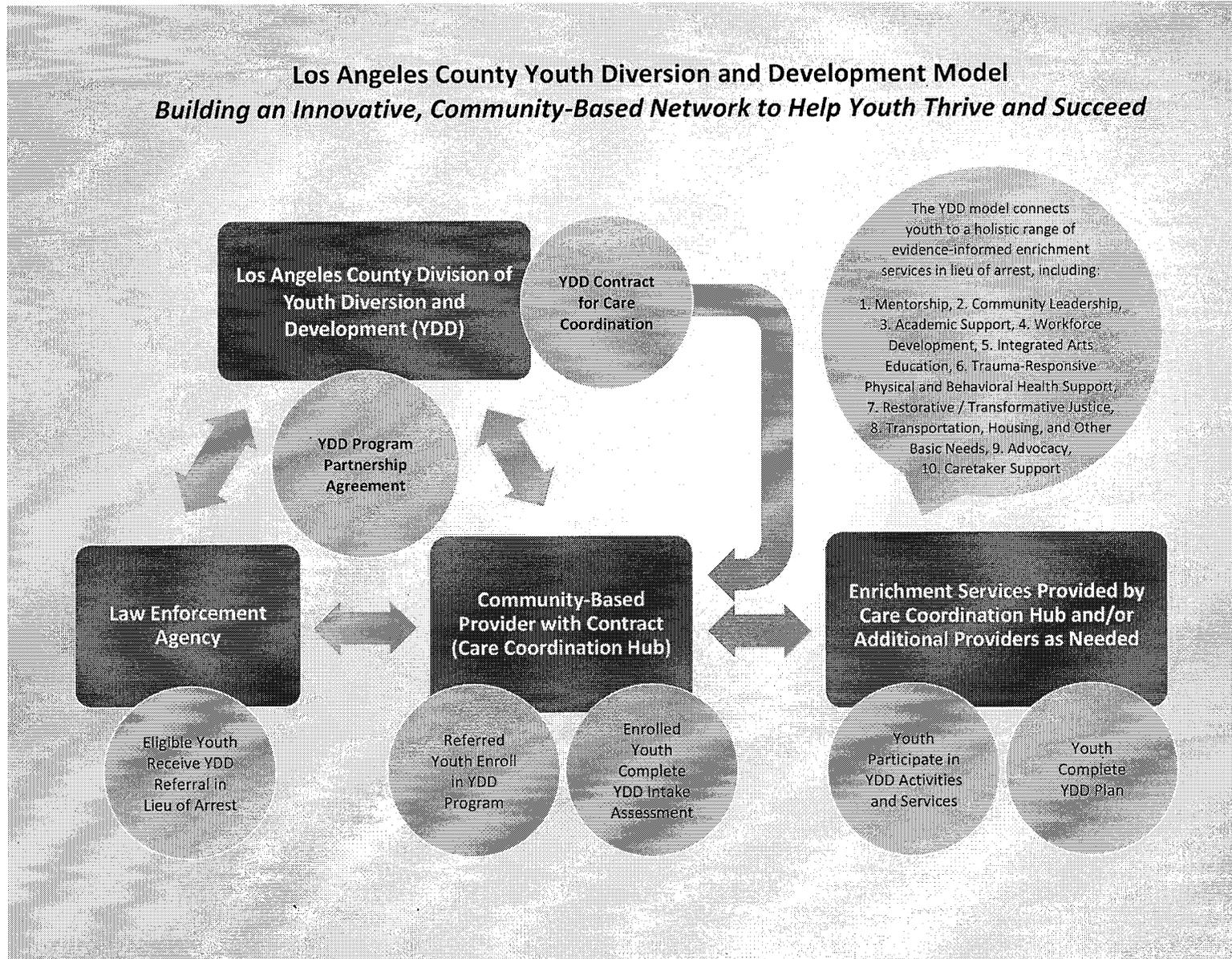
less likely to re-offend

than similar youth who were not diverted.

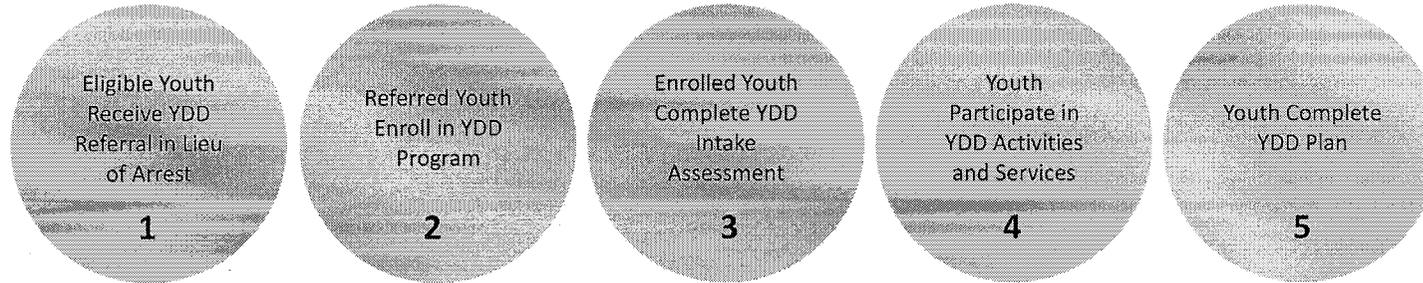
Both initial contact and continued involvement with the justice system are associated with negative outcomes such as increased likelihood of high school dropout, trauma, substance abuse, and other outcomes that negatively impact a young person's lifetime health and success. In addition to holistic prevention efforts, effective early intervention has been shown to improve outcomes for youth.

When implemented well, with ongoing data-driven adjustments and fidelity to a health and development centered approach, youth diversion programs can equitably reduce the negative consequences and social costs associated with justice system involvement.

**Appendix III. YDD MODEL AND CASE FLOW DIAGRAM**



## Case Flow for Youth Diversion and Development System



**1.1** A law enforcement officer consults agency protocol to confirm the young person's eligibility and suitability for a diversion referral.

**1.2** The referring law enforcement officer sends referral to the YDD Digital Referral System.

**1.3** The System records the referral, recognizes the youth's program status as "REFERRED," and notifies agency's YDD-vetted community-based intake provider of the referral.

**2.1** The Intake provider receives referral and assigns a Case Manager to referred youth.

**2.2** The Case Manager contacts the youth and their caretaker to determine consent for participation.

**2.3** The Case Manager sends confirmation of consent and enrollment to the System.

**2.4** The System records enrollment, recognizes the youth's program status as "ENROLLED," and notifies referring law enforcement agency of enrollment.\*

**3.1** The Case Manager collects intake data in alignment with core YDD assessment indicators.

**3.2** The Case Manager develops an individualized YDD care plan, including linkages to additional activities or services to meet youth's strengths and needs.

**3.3** The Case Manager sends intake data and care plan to the System.

**3.4** The System records intake data and care plan.

**4.1** The Case Manager consults the System's case management tools (care plan and goals, task lists, calendars) to support and monitor the youth's participation in YDD activities and services.

**4.2** During this time, the System recognizes the youth's program status as "IN PROGRESS."

**5.1** The Case Manager sends confirmation to the System that the youth has completed his or her YDD care plan.

**5.2** The System records completion, recognizes the youth's program status as "COMPLETE," and notifies the referring law enforcement agency of completion.\*\*

\* If the referred youth does not enroll in a Youth Diversion & Development program, the System will record the youth's status as "not enrolled" and notify the referring law enforcement agency of unsuccessful enrollment. The law enforcement agency may then determine the best course of action.

\*\* If the participating youth does not complete his or her Youth Diversion & Development care plan, the referring law enforcement agency will receive notification and may then determine the best course of action.

## Appendix IV. DESCRIPTION OF YDD CONTRACTING PROCESS

### SUMMARY OF CONTRACTING PROCESS:

#### Division of Youth Diversion and Development - Intensive Case Management Services (YDD-ICMS) Los Angeles County Department of Health Services

**Q: WHAT IS A YDD-ICMS CONTRACT?**

A: Los Angeles County's new division of Youth Diversion and Development (YDD) will fund community-based organizations to provide diversion and development services inclusive of intake assessment, care coordination, and enrichment programming to youth in lieu of arrest or citation countywide.

Supporting our goal of advancing an inclusive, innovative, and community-centered funding model, YDD's contracts will be:

- Easily accessed through a Department of Health Services' (DHS) Master Agreement,
- Made less burdensome through simultaneous submission of Request for Statement of Qualifications (RFSQ) and Work Order Solicitation (WOS) documents,
- Based on a flexible, provider-informed fee-for-service model that includes start-up funding, and
- Supported by the division of Youth Diversion and Development through linkages to referring partners, regular communication, ongoing training and technical assistance.

**Q: WHO SHOULD APPLY TO BE A YDD PROVIDER?**

A: Community-based organizations throughout Los Angeles County with at least 3 years of experience providing developmentally appropriate care coordination and enrichment programming to youth under the age of 18 who have had contact with the juvenile or criminal justice systems.

**Q: WHAT WILL PROVIDERS NEED IN ORDER TO APPLY FOR A YDD CONTRACT?**

A: Community-based organizations will be asked to demonstrate their ability to:

1. Conduct strengths-based intake assessment for youth who are referred to diversion in lieu of arrest or citation by a local law enforcement agency.
2. Provide or link youth to partners who can provide services that meet the core components of the YDD-ICMS model, including but not limited to:
  - Mentorship and peer support,
  - Community leadership and civic engagement,
  - Academic engagement and remediation,
  - College preparation and workforce development,
  - Integrated arts education,
  - Linkages to trauma-responsive physical and behavioral health services,
  - Restorative and transformative justice practices, and
  - Housing and legal support.

**Q: HOW DOES THE APPLICATION PROCESS WORK?**

A: First, providers must ensure they qualify for the Master Agreement Request for Statement of Qualification (RFSQ) with DHS in-order to qualify for a YDD-ICMS Work Order Solicitation. Responding to a RFSQ will establish whether your agency meets the minimum qualifications to enter into a Master Agreement with the County. Next, the County will review your Work Order application and either award a Work Order or ask you for additional information or put your agency on a waiting list if Work Order requests have been fulfilled for the current phase.

**We hope you will consider applying to become a YDD-ICMS Provider.**

**Please look for a WOS released in LATE SPRING OR SUMMER 2018 on the DHS Contracts and Grants website: <http://dhs.lacounty.gov/wps/portal/dhs/cg>.**

**For more information, please contact Antionette Javier: (213) 288-8386 or [ajavier@dhs.lacounty.gov](mailto:ajavier@dhs.lacounty.gov).**

## Appendix V. AGENDA FOR INAUGURAL YDD SUMMIT

March 1, 2018  
8:30AM – 4:30PM  
Carson Community Center

# Youth Diversion & Development Summit:

Understanding Los Angeles County's New Model to Help Youth Thrive & Succeed

## Goals:

1. Build a shared understanding of the County's new model for youth diversion and development among service providers, law enforcement, and other stakeholders.
2. Identify levels of readiness for implementation among potential partners throughout the County.
3. Prepare for short-term implementation and identify areas to build long-term capacity.

## Agenda:

- 8:30AM **REGISTRATION, BREAKFAST, & YOUTH PERFORMANCE**
- 9:00AM **WELCOME: Why is a focus on youth diversion and development important?**
- Summit Facilitator: Robert Lewis, NEX-Impact
  - Youth Subcommittee Members: Lupita Carballo, Jared O'Brien, Anthony Robles; Youth Justice Coalition
  - Judge Peter Espinoza, Office of Diversion and Reentry
  - Supervisor Mark Ridley Thomas
  - Philanthropic Sponsors: Dr. Robert Ross, The California Endowment; Shane Goldsmith, Liberty Hill
- 9:30AM **BUILDING SHARED UNDERSTANDING: How does this model work from start to finish?**
- Panel of contributors to the *Roadmap for Advancing Youth Diversion in Los Angeles County* will describe the County's Youth Diversion & Development (YDD) model in detail: Judge Peter Espinoza, Andrea Welsing, Kim McGill, Dr. Angela Irvine, Josh Green, Kent Mendoza, Patricia Soung, Zoe Rawson, Ruth Cusick, Chief Cosme Lozano, Chief James Hellmold, Chief Justin Eisenberg
    - PART 1: Introduction to Diversion in Lieu of Arrest – How & why was this model developed?
    - PART 2: A Youth Development Approach – What are the core components of YDD programs?
    - Arts Engagement Activity – What word, phrase, or image captures what you've learned so far?
    - PART 3: Central Coordination – What is the current status and plan for implementation?
    - PART 4: Ongoing Research and Data-Driven Oversight – How will we continue to improve?
- 11:30AM **MORNING BREAK** (15 minutes)
- 11:45AM **INTERACTIVE DISCUSSION & NETWORKING: What do partners need in order to implement this model?**
- Participants will break into groups by geographic region to network with potential partners, discuss strengths and opportunities to fill gaps or address barriers to effective implementation
- 12:45PM **LUNCH & YOUTH PRESENTATION**
- Staff will collect completed law enforcement and community provider readiness surveys

1:50PM

**PREPARING FOR IMPLEMENTATION: BREAKOUT SESSION 1**

- Participants will be able to choose two of the following topics offered during Sessions 1 and 2:
  - HALL C: Pre-Arrest Diversion in Practice – How can we successfully refer youth to community partners in lieu of arrest?
    - Jessica Ellis, Centinela Youth Services
    - Commander Gerald Woodyard, Los Angeles Police Department
    - Najja Morris, Law Enforcement Assisted Diversion (LEAD) National Support Bureau
  - ROOM 206: Making Eligibility Decisions Easy – What is the role of eligibility protocol?
    - Dr. Angela Irvine, Ceres Policy Research
    - Jamelee Fortune Turner, California Conference for Equality and Justice
    - Shawn Randolph, District Attorney's Office
    - Maureen Pacheco, Alternate Public Defender's Office
    - Rourke Stacy, Public Defender's Office
  - ROOM 209AB: Centering Youth & Families in Diversion Plans – What is the role of assessment?
    - Dr. Juliette Mackin, NPC Research
    - Kimmy Maniquis, California Conference for Equality and Justice
    - Ote Bell, Centinela Youth Services
  - ROOM 107ABC: Navigating County Contracting – How will YDD contracts work?
    - Corrin Buchanan, Office of Diversion and Reentry
    - Ruth Guerrero, Department of Health Services Contracts and Grants
    - Sarah Davda, Department of Health Services Contracts and Grants
  - INTERNATIONAL ROOM AB: Discussing the Role of a Digital Referral System
    - Lauren Greenawalt, New America Public Interest Technology Fellow
    - Patrick Koppula, New America Public Interest Technology Consultant

2:50PM

**AFTERNOON BREAK**

3:05PM

**PREPARING FOR IMPLEMENTATION: BREAKOUT SESSION 2**

4:10PM

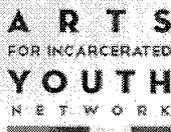
**NEXT STEPS & CLOSING PERFORMANCE**



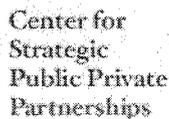
OFFICE OF DIVERSION AND REENTRY

This event would not have been possible without the support of our Youth Diversion & Development Summit planning committee members and generous sponsors. Thank you!

*Planning committee members included:*



*Sponsors included:*



Appendix VI. PHOTOS FROM INAUGURAL YDD SUMMIT





**Appendix VII. SUMMARY OF KEY RISK FACTORS, PROTECTIVE FACTORS, AND CHARACTERISTICS OF EFFECTIVE PREVENTION AND EARLY INTERVENTION EFFORTS**

**KEY RISK FACTORS:**

**WHY DO YOUNG PEOPLE BECOME INVOLVED IN THE JUSTICE SYSTEM?**

1. Adolescent brain development
2. Academic disengagement
3. Unmet physical and behavioral health needs
4. Involvement with the dependency system
5. Vulnerability to discrimination and structural bias

**KEY PROTECTIVE FACTORS:**

**WHAT REDUCES YOUTH INVOLVEMENT IN THE JUSTICE SYSTEM?**

1. Supporting youth strengths and interests
2. Engaging youth in school and providing opportunities for meaningful skill-building
3. Addressing physical and behavioral health needs
4. Addressing economic and structural needs of youth and families
5. Investing in community-centered continuum of care

**KEY CHARACTERISTICS OF EFFECTIVE PROGRAMS:**

**WHAT KINDS OF PREVENTION / EARLY INTERVENTION STRATEGIES ARE MOST EFFECTIVE?**

1. Youth Development
2. Academic / Vocational Support
3. Trauma-informed Care Coordination and Case Management
4. Family / Caretaker Engagement
5. Restorative / Transformative Justice

**LESSONS LEARNED FROM CURRENT PRACTICE IN LOS ANGELES AND BEYOND:**

**WHAT KINDS OF SUPPORT DO EFFECTIVE INTERVENTIONS NEED?**

- Community engagement
- Cross-sector collaboration
- Central oversight and clear standards
- Ongoing evaluation and data-driven improvement

## Appendix VIII. REFERENCES

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